

*FINALLY! A high-performance development program for managers that translates to **SERIOUS RESULTS**.*

INTRODUCING: Firestone Consulting Group's High-Performance Academy. A no-fluff, proven curriculum that not only improves leadership skills but also produces measurable results.

How it works:

Accountability & Action

In every session participants will be given actionable tasks to improve themselves and their organization. An accountability plan is established at the end of each session.

Geographically Exclusive

We only allow for one contractor within a 200 mile radius to participate in each academy. We have found this leads to more open discussions between participants.

Feedback & Reporting

A requirement for our program is for participants to report back to their supervisor on a regular basis about their progress. Supervisors are encouraged to participate in the last session with the group.

Not for Everyone

The academy isn't for the middle of the road manager. We will help you develop your top talent with measurable results, accountability and action!

Our High-Performance Academy are small groups of talented managers meeting every two weeks over six months with a single-minded purpose: Show significant, measurable improvements in performance. We do this with relevant, practical content, coaching, facilitation, peer feedback and accountability - all directly connected to each participant's real-world work situation and performance goals.

Benefits to participants and your organization are:

- Get measurable results for your organization while developing leaders.
- Develop leaders who have impact and can grow your organization.
- Reap the benefits of lasting, relevant improvements, not short term gains.

DELIVERY

- Biweekly two-hour zoom meetings
- No travel required, all content delivered online!

PARTICIPANTS RECEIVE

- 13 live online sessions (no pre-recordings)
- 170-page guide and workbook
- Unlimited email support for the duration of the program
- Two 1:1 coaching sessions and one follow-up call after completion
- Peer network of likeminded high-performance managers
- Relevant tools that can be used in your company

**SPACE IS LIMITED, ENROLL YOUR TOP
MANAGER TODAY!**

firestonecg.com/academy

Leadership Disciplines, Behaviors & Habits

What behavior or habit could make the biggest difference in your career?

Leadership and the Power of Perception

What's holding you back, how can you be more effective. Dealing with the noise.

Communicate Simply & Powerfully

Are you effective in getting your message across? How can you be more impactful in your communication?

Engage & Mobilize Employees

How can you get more out of individuals you manage?

Managing or Leading Up

How can you develop a strategy to improve your relationship with your manager or boss?

Handling Overwhelm & Getting Control of Time

How can you make a significant improvement in how you control your time?

Thinking Comprehensively

What is a challenge you are trying to solve at work? Identify how to overcome this challenge by creating a specific action plan.

Influence with Impact

How can you improve your success in influencing others?

Your Powerbase & Building Strong Professional Relationships

How can you improve your professional relationships and develop your powerbase?

Strategic Planning

How can you think more strategically, contribute to the strategic plan and be more of a leader in your company?

Creating a High-Performance Culture

How can you take the knowledge, tools and experience you have gained and create a high-performance culture within your company?

Taking Your Leadership into Your Community

How will you build for the future? How will you continue to sharpen your saw?



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